TEMMENTEC

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Nachhaltigkeit 2023

Temmentec is situated in the region of Emmental, in the heart of Switzerland, surrounded by hills and forests where respect for the environment and conscious use of natural resources have long been an integral part of daily life. Through sustainable practices, we make a continuous contribution to a greener and more livable future.

Certifications

- Temmentec AG has been ISO 14001 certified since 2011.
- Our company is RSPO (Roundtable on Sustainable Palm Oil) certified.
- > For specific products, a Halal-certification on companly level has been obtained
- > The ongoing SMETA-Audit allows us to use the Ecovadis Bronze Member Status in future.

Energy and recources

- > Our heat exchanger converts the outside temperature into process energy.
- The additional energy required is obtained exclusively from hydroelectric power plants.
- > The heating energy for our buildings is supplied exclusively from a district heating network
- The local water source is directly connected to the treatment plant.
- Thanks to our participation in the federal program, we reduce our annual CO2 emissions by 2%.
- Ongoing digitization and investments continuously reduce consumption.
- To promote electromobility, we offer a charging station for electric cars.

Waste management

- Our consistent waste separation, together with continuous process improvements, ensures an ongoing reduction of waste and its proper disposal.
- Special waste is treated with a certified disposal system and specialized companies.

Transport routes and regionality

- Promoting local partners reduces our emissions and supports the region.
- Optimized storage solutions enable our customers to improve their ecological footprint.

Social Responsibility

- > We actively encourage diversity and fairness. Our employees from over 14 different nationalities benefit from wage equality, a balanced age- and work structure.
- We invest in the development of our employees through continuous training and internal/external programs.
- > As part of our social responsibility, we support external campaigns to prevent domestic violence in order to support our employees outside of our company.
- Our efforts for diversity, fairness and development are an integral part of our corporate culture and will be continued.

Together with our partners, we strive to manufacture skin care products to the highest standards of quality and sustainability.

TEMMENTEC AG

| Gregor Roth | Christian Mohn | Thomas Ritter |
|-------------|----------------------------------|---------------------------|
| CEO | Head of Finance & Administration | Head of Marketing & Sales |